

## PRIVACY ACT NOTICE FOR:

**SF 85, Data for Nonsensitive or Noncritical-Sensitive Position**

**SF 86, Security Investigation Data for Sensitive Position**

**SF 87, Fingerprint Chart**

**CSC Form 329, Authority for Release of Information**

**General:** This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974), December 31, 1974, for individuals completing Federal investigative forms.

**Authority:** The authority to collect the information on the attached form is derived from one or more of the following:

Title 5, Code of Federal Regulations, section 5.2; Title 5, United States Code, sections 1303, 1304, and 3301; sections 8(b), 8(c), and 9(c) of Executive Order 10450; Title 42, United States Code, section 2455; and Title 22, United States Code, sections 1434 and 2585.

**Purposes and Uses:** The information you supply will be used principally as a basis for an investigation to determine your fitness for employment in the Federal service or for other employment purposes, including a security clearance and an evaluation of qualifications, suitability, and loyalty to the United States. As part of such an investigation, the Standard Form 87 (Fingerprint Chart) will be sent to the Federal Bureau of Investigation and may be retained there. This information and information developed through investigation may be furnished to designated officers and employees of agencies and departments of the Federal Government for employment purposes, including a security clearance determination, an access determination, an evaluation of qualifications, suitability, and loyalty to the U.S. Government, and a determination regarding qualifications or suitability for performing a contractual service to the Federal Government. The information may also be disclosed to any agency of the Federal Government having a working relationship with regard to Office of Personnel Management activities, to the intelligence agencies of the Federal Government, or to others having reasons as published in the Federal Register.

**Effects of Nondisclosure:** You are not required to supply the information requested on the attached form. If you do not furnish the information requested, the processing of your case will be suspended, and you will receive no further consideration. If you furnish only part of the information required, the processing of your case will be attempted; however, it may be significantly delayed. If the information withheld is found to be essential to processing your case properly, you will be so informed, and your case will receive no further consideration unless you supply the missing information. Although no penalties are authorized if you do not supply the information requested, failure to supply such information could result in your not being considered for employment or in your being terminated from employment based upon information in the record. A false answer to any question on this form is punishable by law (Title 18, United States Code, section 1001).

**Information Regarding Disclosure of Your Social Security Number Under Public Law 93-579 Section 7(b):** Disclosure by you of your Social Security Number (SSN) is mandatory to obtain the services, benefits, or processes that you are seeking. Solicitation of the SSN by the United States Office of Personnel Management is authorized under provisions of Executive Order 9397, dated November 22, 1943. The SSN is used as an identifier throughout your Federal career from the time of application through retirement. It will be used primarily to identify your records that you file with the Office of Personnel Management or agencies. The SSN also will be used by the Office of Personnel Management and other Federal agencies in connection with lawful requests for information about you from your former employers, educational institutions, and financial or other organizations. The information gathered through the use of the number will be used only as necessary in personnel administration processes carried out in accordance with established regulations and published notices of systems of records. The SSN also will be used for the selection of persons to be included in statistical studies of personnel management matters. The use of the SSN is made necessary because of the large number of present and former Federal employees and applicants who have identical names and birth dates, and whose identities can only be distinguished by the SSN.